

# **Comunica IC**

## **Corporate Policy**

**Comunica IC**, founded in 2005 by professionals in the communication and design industry, is dedicated to conducting business with a strong sense of responsibility and ethical conduct. Our commitment extends across all aspects of our operations, encompassing accountability for our actions and decisions and recognizing the impact we have on employees, clients, suppliers, the community, and the environment. This policy outlines the principles that guide our corporate responsibility and the assurances we extend to our stakeholders.

## Principles of Corporate Responsibility

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- 1. Integrity:** We conduct our operations and business relationships with a commitment to ethical and transparent practices. We consistently deliver efficient services, conduct ongoing hazard assessments, identify risks, maintain constant monitoring of tracking requirements and promptly implement corrective measures when necessary.
- 2. Respect:** We hold diversity, dignity, and human rights in high regard, valuing these principles for all individuals, including employees, clients, and suppliers.
- 3. Sustainability:** Conscious of our environmental impact, we actively work to reduce our carbon footprint. We advocate for sustainable practices throughout our supply chain, prioritizing environmental protection. Understanding the environmental implications of our activities is of vital importance and we strive to prevent, minimize, or rectify them whenever possible.
- 4. Community Engagement:** As responsible corporate citizens, we endeavor to be positive contributors to the communities where we operate. Our support extends to social and cultural initiatives that enhance the quality of life of all its members.
- 5. Quality and Safety:** Ensuring the safety and health of our employees and clients, we deliver high-quality products and services. We adhere to professional best practices and comply with environmental legislation and regulations that impact the quality of our work. Implicit and explicit customer requirements, as well as those of our system and other applicable standards, are integral to our commitment.



*Management Team*